

William A. Lawson Institute for Peace and Prosperity

April 28, 2018 Board Meeting Minutes

BOARD MEMBERS PRESENT

Hether Benjamin Brown
Dr. Toya Roberts Conston
Terence Frederick
Catherine Mosbacher
Immy Papadopoulos (new board member)
Mary Ramos
Kimberly Wilkinson (new board member)

BOARD MEMBERS ABSENT

Morris Smith (new board member)
Yolanda Smith
Gerald Womack

STAFF/GUESTS

Cheryl Lawson, Executive Director
Dr. Marthea Raney, Principal
Dr. Delic Loyde, Professional Service
Provider/Facilitator
Sherrill Burge, TEA Monitor

1. **Call to Order.** The meeting was called to order by Mary Ramos at 12:40 p.m.
2. **Establishment of Quorum.** The quorum was established at 12:40 p.m.
3. **Opening Prayer & Pledge of Allegiance.**
4. **Public Comment.** There was no public comment.
5. **Approval of Minutes from February 24, 2018.** Hether Benjamin-Brown moved the approval of minutes from February 28, 2018. Catherine Mosbacher seconded the motion. The motion was approved by H. Brown, T. Conston, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and K. Wilkinson.
6. **Governance and Nominating Committee Report.** Committee Chair Catherine Mosbacher recognized two new members to the board: Imogen Papadopoulos and Kimberly Wilkinson. Their recommenders (Catherine Mosbacher and Hether Benjamin-Brown) spoke on behalf of the new members. Our third new member, Morris Smith, will attend next month's meeting.
7. **Finance and Audit Committee Report.** Cheryl Lawson reported on the February and March financial reports. The annual Charter First reporting was failed in 2015-2016 and a Corrective Action plan has been prepared and submitted to TEA. The impact for current and future years is to anticipate the Charter First analysis mid-year and to confirm that The Lawson Academy will not fail future years.
8. **Recruiting.** A marketing flyer was distributed. The use of social media for marketing was recommended and discussed.
9. **Facility Report.** At the prior meeting, a letter received by Mary Ramos was mentioned and is available in today's materials. Now that TSG has responded with a lawsuit so Cromeens Law Firm, hired by WALIPP, has responded to their suit. Discovery will take place. A copy of the docket control order, which has dates that may not be realized given the heavy loads in the courts, was reviewed.
10. **Academy Report.** TEA Monitor Sherrill Burge attended this meeting as she has been assigned because of the "Accredited-Warned" status. Safety has been a big topic for campus action since the Parkland, Florida shooting. Insurance coverage for "Workplace Violence" pricing was

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discussed. Questions asked: does this insurance cover the expenses associated with violence to the child(ren)? and what is the policy cap? will be asked of the insurance company and reported back to the Board for our next meeting. A decision on funding of the policy was postponed until the questions could be answered. Active Shooter training has already taken place for the faculty at The Lawson Academy. Student training for active shooter events was recommended, as well.

11. Executive Director's Report. Executive Director Cheryl Lawson requested funding of \$10,000 for the grant writer associated with a Federal Home Loan Bank application to improve the WALIPP Senior Residence. Catherine Mosbacher moved the approval of the funding for the grant writer. Hether Benjamin-Brown seconded the motion. The motion was approved by H. Brown, T. Conston, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and K. Wilkinson.

Hether Benjamin Brown moved the adoption of Resolution 18-02 to Implement a Targeted Improvement Plan in 2018-2019. Terence Frederick seconded the motion. The motion was approved by H. Brown, T. Conston, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and K. Wilkinson.

Creating a vision for The Lawson Academy was recommended as part of the day's training. The board agreed to rearrange summer meeting schedules so that another full day of training could take place. Dr. Delic Loyde will facilitate the Visioning session on Saturday, August 4, 2018. The location will be announced later. In addition to the Visioning session, Dr. Loyde has recommended the two-day Lone Star Governance training. Catherine Mosbacher moved that Dr. Delic Loyde be authorized to request a calendar commitment from TEA Deputy Director A.J. Crabill to co-facilitate the Lone Star Governance training. Hether Benjamin-Brown seconded the motion. The motion was approved by H. Brown, T. Conston, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and K. Wilkinson.

12. Executive Session. There was no Executive Session.

13. Adjournment. Hether Benjamin-Brown moved adjournment at 2:34 p.m. Terence Frederick seconded the motion. The motion was approved by H. Brown, T. Conston, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and K. Wilkinson.